

Ontario Systematic Travel Assignment Process (STAP)

Summary

The OAWOA executive formed a committee to review the membership's understanding and feelings with respect to the Ontario Systematic Travel Assignment Process (STAP). The survey was sent to all ~110 members of the OAWOA and 26 responses were received, this represents a 24% response rate. Of those who responded to the survey, 54% said they were very familiar with STAP and 46% said they were somewhat familiar. No respondents indicated that they were not at all familiar with STAP.

Results

Opinions on STAP Selection Criteria

When asked to rank the most important selection criteria for STAP, the responses were varied. Respondents indicated their top priorities for selection were:

1. Volunteers time with the association (executive member or area chair) = 23%
2. Tied for second place:
 - a. Success potential = 15%
 - b. Tournaments worked in a year = 15%
 - c. Distance traveled to tournaments = 15%
3. Other = 12%

Note that because multiple responses were possible, the percentages do not add up to 100%. When asked to elaborate on what "other" priorities should be evaluated, respondents replied with many of the options already indicated in the multiple-choice list. For example (summarized):

- Representation on committees, representative on other associations / committees, self-funding, attending events outside area or defined distance; higher bonus should be provided to those officials that must travel greater distances
- Availability for tournaments; Participation at provincials, Guelph Open and any unpaid OAWA event
- National grade maintenance
- Success potential
- Performance; quality of official no matter what rank

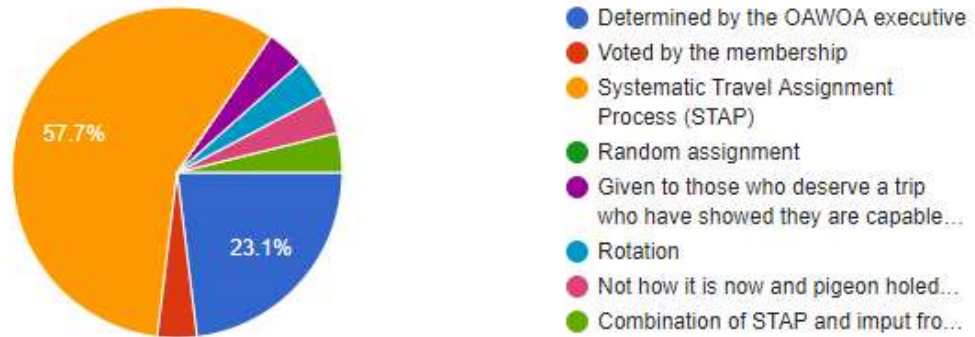
Opinions on OAWOA Trip Assignments

When asked how the OAWOA funded trips should be assigned, 58% of respondents advised that STAP is the preferred method, followed by 23% of respondents advising that decisions should be made by the OAWOA executive. "Other" responses included:

- Given to those who have demonstrated that they can perform at that level
- Combination of STAP and input from the OAWOA executive

How should OAWOA trips be assigned?

26 responses



When asked why individuals should be assigned trips, the primary response was that respondents felt if they worked the majority of OAWA unpaid events, they should get a trip. The second most common response was that individuals trying for an upgrade should get a trip.

What is the primary reason why you should be assigned a trip?

26 responses

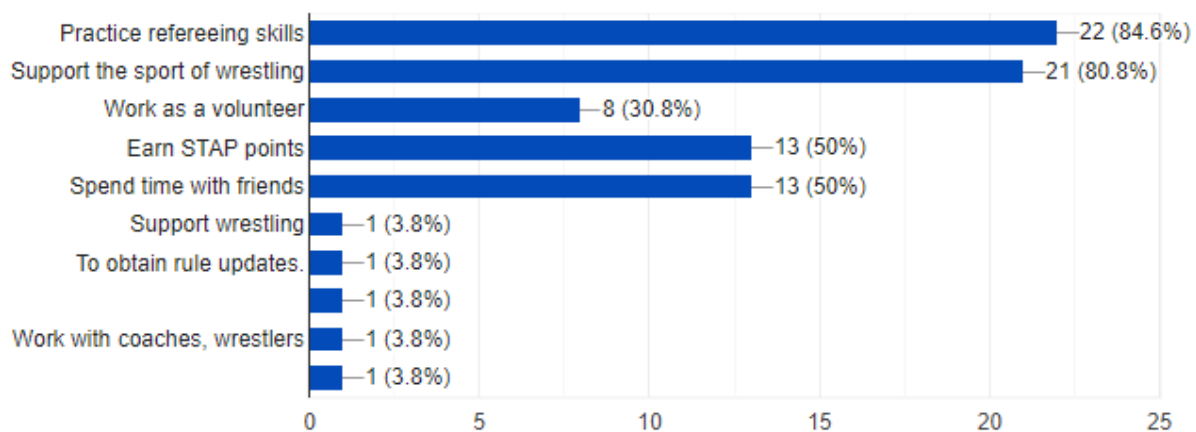


Opinions on OAWA Events

When asked what motivates individuals to attend provincial/local tournaments, 85% of respondents said they want to practice refereeing skills, 81% said they want to support the sport of wrestling and 50% said they want to spend time with friends and earn STAP points. Note that because multiple responses were possible, the percentages do not add up to 100%.

What motivates you to attend provincial/local tournaments? (select all that apply)

26 responses



General Impressions and Opinions

Survey respondents were asked to provide some ideas on how to improve STAP and to provide general feedback to the OAWOA executive. These opinions are summarized below:

- Value assigned to Junior provincials should be further reduced
- Increase the STAP value for individuals who travel a further distance to events; suggest decreasing points for people in the GTA who don't have to travel as far
- Increase the STAP value for those who have not had a trip in recent years
- Don't assign the same person multiple years in a row
- Suggest considering a rotation effect for major events
- No advantage for executive and area chairs
- STAP could be used as a ranking tool and then use an "equity assignment" (?)
- Officials should be ranked within their rank (*who would do this?*)
- Suggestion to request that CAWO modifies the current downgrade policy so individuals who don't get to an event because of STAP don't lose their rank (*OAWOA can't control CAWO policies*)
- A need for greater targeting of officials to ensure success at nationals