

Ontario “Systematic Travel Assignment Process” (STAP) Points (October 2019 Update)

1.1 NATIONAL GOALS

One of the goals of the OAWOA is to promote and foster the development of its members to all levels of the CAWO (Canadian Association of Wrestling Officials).

1.2 NATIONAL REQUIREMENTS

Notwithstanding some support from the OAWOA, it remains the responsibility of each official to meet the requirements to retain their rating, and should it be desired, to seek promotion. Each official is responsible to make a personal commitment to the provincial and national program. Officials are individually responsible to meet the annual minimum requirements to retain their rating.

1.3 NATIONAL ASSIGNMENTS AND SUPPORT

The OAWOA Executive Committee shall review and approve all assignments.

1.4 PREREQUISITES FOR SELECTION

All OAWOA members must have attended at least one Provincial Championships with a desire to improve or maintain their rating.

1.5 SYSTEMATIC TRAVEL ASSIGNMENT PROCESS (“STAP”)

The STAP is a method to identify those individuals that have demonstrated a personal commitment to both the provincial and national program. The goals of the STAP are to ensure assignment opportunities are provided to those individuals who continue to demonstrate a high level of dedication to OAWOA’s goals and its mandate and in the process, add transparency and remove the perception of favoritism. The process is based on the responsibilities and ratings of members (National and Provincial) and converts their recent activity (past year), and their previous trip assignments to a tally. The STAP system has numerous points that are merit based and are easily measurable. The points can add exceed 40 points depending on your level of support to OAWOA in a given year.

The selection process will be as follows:

- The STAP point total will determine the selection order for trip placement. The member with the highest total will receive their first trip selection.
- The process will continue down the STAP point tally list until all the trips have been assigned.
- In the event that a member cannot accept an offered trip, it will be assigned to the next available member without an assignment on the tally list.

Category	Criteria	Points Awarded
Executive member or Voting Area Chair (as of AGM)	Represents Ontario as a member of the OAWOA Executive or Area Chairperson	5 points (7 if both)
Success Potential	Determined by executive (and area chairs) based on clinician reports, observable skill and ability	0 - 10 points
Current Rating	Based on current OAWOA and CAWO list	National AE – 10 points National A – 8 points National B – 7 points National C – 6 points Provincial A – 5 points Provincial B – 4 points Provincial C – 3 points
Rotation	Acknowledges the need for individuals to be seen nationally and gain experience working within	0 OAWOA Funded Trips – 10 1 OAWOA Funded Trip – 5 2 OAWOA Funded Trips – 0
Tournament Values	Provincial Championships (ON Seniors, ON Juniors & ON Cadet/Juvenile) National Championships (CAN U17/U19 & CAN Jr/Sr) National Championships (CAN U17/U19 & CAN Jr/Sr) National Control Events (Guelph Open & Matmen Classic)	2 points/Junior or Senior 8 points/Cadet-Juvi (max 10) 10 points/event (self-funded out of province) 4 points/event (self-funded in-province) 4 points/event
Note:	In the event of a tie with two or more officials, tie-breaking criteria is as follows: <ul style="list-style-type: none"> - fewest assigned trips in past 2 years - longest duration since last assigned trip within previous assignment years - most Ontario Championships worked within previous assignment years - highest rank 	

Selection Notes

- The Vice-Chair Administration will share the STAP point allocations with the membership annually. It is the responsibility of each OAWOA official to review their allocated STAP points for accuracy and report any discrepancies to the V-C Admin.
- Highest STAP point earner gets first choice; second STAP point earner gets their top tournament choice; etc.
- The executive reserves the right to alter selections based on poor performance, by means of a majority vote. This decision may be appealed by the member.
- The executive has discretionary power to decline assignments in circumstances where individuals have been involved in disciplinary reviews in the last 2 years of service
- Trips that are paid fully by CAWO/WCL will not earn points.
- If someone drops out of a tournament within 3 days of the tournament, they will face a 5-point deduction per infraction. Two infractions within 12 months will result in a one-year suspension from the STAP program.
- If a member declines an assignment which they bid on without just cause, they will not be eligible for any other assignment that cycle.

Success Potential

At the 2019 AGM, the membership voted in favor of allowing the executive to have some discretion on trip assignments so that individuals with high potential for success at the national level may be targeted. To accommodate this goal, officials are assigned a score for “Success Potential” worth 10 Points. Every Ontario official will be evaluated at in-province provincial and national clinics. This information will be used to determine their potential for success at upcoming national championships, including:

- Provincial officials will be evaluated for the likelihood of achieving an upgrade based on their performances at the provincials.
- National officials will also be evaluated for success criteria. These criteria will include items such as:
 - Ability to get along with other officials with various personalities
 - Historical performance at previous events (nationals/provincials):
 - Punctuality at clinics, weigh-ins, and the events
 - Completeness of paperwork (scoring sheets filled out correctly)
 - Full attendance of events (not skipping Greco)
 - Showing up prepared, not reeking of alcohol
 - Showing up presentable with proper uniform
 - Officiating is fair
 - No recent disciplinary issues
 - Mat chair performance:
 - Helping teach/develop newer officials on the mat
 - Completing evaluation forms of officials on the mat
 - Area Chairs
 - Complete reports submitted to for AGM