Ontario *“Systematic Travel Assignment Process”* (STAP) Points (Oct. 2018 Update)

1.1 NATIONAL GOALS

One of the goals of the OAWOA is to promote and foster the development of its members to all levels of the CAWO (Canadian Association of Wrestling Officials).

1.2 NATIONAL REQUIREMENTS

Notwithstanding some support from the OAWOA, it remains the responsibility of each official to meet the requirements to retain their rating, and should it be desired, to seek promotion. Each official is responsible to make a personal commitment to the provincial and national program. Officials are individually responsible to meet the annual minimum requirements to retain their rating.

1.3 NATIONAL ASSIGNMENTS AND SUPPORT

The OAWOA Executive Committee shall review and approve all assignments.

1.4 PREREQUISITES FOR SELECTION

All OAWOA members must have attended at least one Provincial Championships with a desire to improve or maintain their rating.

1.5 SYSTEMATIC TRAVEL ASSIGNMENT PROCESS (“STAP”)

The STAP is a method to identify those individuals that have demonstrated a personal commitment to both the provincial and national program. The goals of the STAP are to ensure assignment opportunities are provided to those individuals who continue to demonstrate a high level of dedication to OAWOA’s goals and its mandate. The process is based on the responsibilities and ratings of members (National and Provincial) and converts their recent activity (past year), and their previous trip assignments to a tally. The selection process will be as follows:

* The STAP point total will determine the selection order for trip placement. The member with the highest total will receive their first trip selection.
* The process will continue down the STAP point tally list until all the trips have been assigned.
* In the event that a member cannot accept an offered trip, it will be assigned to the next available member without an assignment on the tally list.

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| **Category** | **Criteria** | **Points Awarded** |
| Executive member or  Voting Area Chair (as of AGM) |  | 5 points (7 if both) |
| Success Potential | Determined by executive based on clinician reports, observable skill and ability, in consultation with Area Chairman | 0 - 10 points |
| Current Rating | Based on current OAWOA and CAWO list | National AE – 10 points  National A – 8 points  National B – 7 points  National C – 6 points  Provincial A – 5 points  Provincial B – 4 points  Provincial C – 3 points |
| Rotation | Acknowledges the need for individuals to be seen nationally and gain experience working within | 0 OAWOA Funded Trips – 10  1 OAWOA Funded Trip – 5  2 OAWOA Funded Trips – 0 |
| Tournament Values | Provincial Championships (ON Seniors, ON Juniors & ON Cadet/Juvenile)  National Championships (CAN U17/U19 & CAN Jr/Sr)  National Championships (CAN U17/U19 & CAN Jr/Sr)  National Control Events (Guelph Open & Matmen Classic) | 4 points/Junior or Senior  6 points/Cadet-Juvi (max 10)  10 points/event (self-funded out of province)  4 points/event (self-funded in-province)  4 points/event |
| Travel | Officials from Northern, Northwestern, and Eastern Ontario, who attend a point scoring tournament will be awarded 2 points, once per year. | 2 points |
| Note: | In the event of a tie with two or more officials, tie-breaking criteria should be as follows:   * fewest assigned trips in past 2 years * longest duration since last assigned trip within previous assignment years * The most Ontario Championships worked within previous assignment years * highest rank |  |

Selection Notes

* The Vice-Chair Administration will share the STAP point allocations with the membership annually. It is the responsibility of each OAWOA official to review their allocated STAP points for accuracy and report any discrepancies to the V-C Admin.
* Highest STAP point earner gets first choice; second STAP point earner gets their top tournament choice; etc.
* The executive reserves the right to alter selections based on poor performance, by means of a majority vote. This decision may be appealed by the member.
* The executive have discretionary power to decline assignments in circumstances where individuals have been involved in disciplinary reviews in the last 2 years of service
* Trips that are paid fully by CAWO/WCL will not earn points
* If someone drops out of a tournament within 3 days of the tournament, they will face a 5 point deduction per infraction. Two infractions within 12 months will result in a one year suspension from the STAP program.